

Freedom Home Health Care

Position: LPN

Supervisor: Administrator

Date Created / Revised: February 5, 2021

Position Summary:

Provides and coordinates healthcare and professional nursing services for medically needy clients and their families. Nursing duties include home visits, treatments, care plan development, and implementation according to Nurse Practice Act. Collaborates with staff, other health care providers, and community service agencies.

Core Competencies:

- Continually assess clients' health care needs, safety, and appropriateness of care.
- Provides services in accordance with agency policy.
- Assist the registered nurse in carrying out the plan of care.
- Assist the RN appropriate preventive and rehabilitative nursing procedures.
- Care provided according to the physician's written and verbal orders.
- Verbal orders co-signed by an RN.
- Case coordination with other disciplines, other health care providers, and service agencies. This coordination is documented accordingly. With referral to other services as needed.
- Assist the RN or physician in performing specialized procedures and duties.
- Assist the client in learning appropriate self-care techniques.
- Participate in in-service program
- Continuing education to meet or exceed licensing requirements.
- Compliance with clients' rights, responsibilities, and confidentiality.
- Clinical documentation and progress notes shall be completed in the client's home and account for visit time. At a minimum all documentation shall be completed within 48 hours.
- Other duties as assigned to assist with the team effort to provide effective and efficient care to the clients we serve.

Requirements:

- Graduate of an accredited school of nursing with a current Iowa license as a licensed practical nurse.
- Remain current with CPR certification.
- Must have one year of acute care experience, home care experience preferred.
- Maintain a valid driver's license to operate a motor vehicle.
- Criminal background check, prior to hire, will be free from convictions of crimes, founded child abuse and elder abuse reports, or unacceptable driving records.

Physical Requirements:

This position requires occasional bending / stooping, crouching, and kneeling. Must be able to lift 75 pounds. 20% of time spent standing, 20% of time spent walking, 60% sitting. Must have average hearing and visual acuity.

The description given is intended to provide information about the general nature of the job and is not an all-inclusive list of the job duties, skills or abilities.

Employee Signature and Date